

Special PERSONNEL COMMITTEE MEETING
Wednesday, October 18, 2017

COMMITTEE MEMBERS

Chief Mike McLaughlin
Assistant Chief Maurice Johnson

Cosumnes Community Services District
Sacramento Metropolitan Fire District

COMMUNICATIONS CENTER MANAGEMENT

Teresa Murray
Joyce Starosciak
Joe Thuesen

Chief Executive Director
Administrative Services Manager
Communications Manager

OTHERS IN ATTENDANCE

Paul Zehnder
Bob Kingsley
Cierra Lewandowski
Chia Vargo
Kylee Soares
Cindy Chao
Janice Parker

Deputy Chief, CCSD
Counsel, SRFEC
Accounting Specialist, SRFEC
Accounting Specialist, SRFEC
Administrative Supervisor, SRFEC
Financial Analyst, SRFEC
Administrative Analyst, SRFEC

1. The meeting was called to order at 10:47 a.m. and roll call was taken.

2. There was no public comment.

3. OPEN SESSION:

1. Presentation/Discussion of OPEB

Administrative Services Manager gave a presentation regarding OPEB (Other Post Employment Benefits) costs and how to reduce employer liability. A five year strategic plan had recently been done and it addressed further costs and liabilities. PERS retirement is a mandatory fund, but the retiree medical benefit is entirely funded by the Center and we wish to continue offering this benefit. Since 2012 all employees have been contributing to this fund.

The Center has been reducing the medical costs and capped new employees benefit and retiree benefits at \$1300.00. As more new employees are hired, the costs will continue to drop because of the cap.

Retiree medical liability (Unfunded Accrual Actuarial Liability) for the Center is related to 50 employees and 18 retirees. We are focusing on the discount rate which is a number calculated by the actuarial study and we would improve our rate by reducing the liability. In order to accomplish this reduction we must contribute a larger number to the CERBT trust. Employees are currently contributing \$100.00 a month and the recommendation is to increase the contribution by an additional \$100.00 per month and to contribute unspent funds from the 2016/2017 FY Budget, \$106,000.00, to this fund.

This recommendation will be brought before the full Board.

2. Discussion Regarding Recruitment and Hiring of Replacement Chief Executive Director

This open session item was tabled until the regular October 31, 2017, Board Meeting.

4. CLOSED SESSION:

1. PERSONNEL ISSUES

Pursuant to California Government Code Section 54957
Action/Discussion to Appoint, Employ, Dismiss, Accept the Resignation of or Otherwise Affect the Employment
Status of a Public Employee
(1 case)

Public Employee Appointment: Chief Executive Director

Closed session was convened at 11:14 a.m.

Open session was reconvened at 11:44 a.m. The Committee received an update, no action was taken.

5. ADJOURNMENT:

The meeting was adjourned at 11:45 a.m. until the next regularly scheduled meeting of the Personnel Committee – November 14, 2017 at 9:00 a.m.

Respectfully submitted,

Janice Parker
Clerk of the Board

Maurice Johnson, Chairperson

Mike McLaughlin, Vice Chairperson